



Lou Ann Texeira  
Executive Officer

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January 13, 2016 (Agenda)

January 13, 2016  
Agenda Item 13

Contra Costa Local Agency Formation Commission  
651 Pine Street, Sixth Floor  
Martinez, CA 94553

**Executive Officer’s Performance Review and Compensation**

Dear Members of the Commission:

RECOMMENDATION

Consider the recommendation per the attached memo.

DISCUSSION

The Commission met on December 9, 2015 in Closed Session to discuss staff performance.

Thereafter, Chair Schroder and Vice Chair Piepho met with the Executive Officer to discuss her performance review and recommendation as summarized in the attached memo.

Thank you for your consideration of the recommendation.

Sincerely,

LOU ANN TEXEIRA  
EXECUTIVE OFFICER

Attachment

# MEMORANDUM

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**CONTRA COSTA LOCAL AGENCY FORMATION COMMISSION**

651 Pine Street, Sixth Floor ♦ Martinez CA 94553 ♦ (925) 335-1094 ♦ Fax (925) 646-1228

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January 13, 2016

**TO:** Members of the Commission

**FROM:** Chair Schroder and Vice Chair Piepho

**SUBJECT:** Executive Officer's Compensation

The Commission met in Closed Session on December 9, 2015, to discuss Executive Officer Lou Ann Texeira's performance evaluation.

The Chair and Vice Chair subsequently met with the Executive Officer to provide input regarding her performance review. During that meeting we expressed to the Executive Officer the very positive comments from the Commission as to the excellent work being performed by the Executive Officer.

It is recommended that the Commission approve a 1.5% increase to the Executive Officer's base salary effective 1/1/16.